

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Tuesday, May 12, 2009

MEMBERS PRESENT: Joni Hentges OPSS, Larry Katz, Lupe Bravo Laurel Clinic PHD, Anna Stuart Everett MS3, Georgia Sapiens NICU, Laura Anderson L&D, Jose Ortega ARU, Sophia Zadubera ICU, Arlene David ARU, Lupe Salinas Nunez OPSS, Pat Butcher Specialty Clinic, Marcelle Spencer OR, Deana Day MHU

The first meeting of the MCRNA was called to order by Joni Hentges.

Presenter	Topic	Discussion	Outcome
1) Larry Katz	MCRNA	The organization was initially called Natividad Professional Nurses' Association--a part of Unit H. It will now be called Monterey County Registered Nurses' Association. Natividad nurses will be in Unit H-N. Public Health nurses will be in Unit H-H. Initially there were about 216 nurses included. Because the Board of Supervisors wants the organization to include all Monterey County nurses, there are about 278 total to our knowledge	Information
2) Larry Katz	Cope contributions	Anyone who has been contributing to the SEIU COPE Fund must sign and send in a form to discontinue the contribution even though SEIU no longer represents them. Otherwise the amount will continue to be taken out of their check.	Information
3) Larry Katz	Union Dues	Money is currently being held in an escrow account by the County and soon will be released to MCRNA (this is union dues money that is no longer being given to SEIU).	Information
4) Larry Katz	List of RNs	The County gave Mr. Katz a list of all RNs employed by Monterey County. This list was distributed.	Information
5) Joni Hentges Larry Katz	Web site	A priority is to get a web site up and running soon. This will make it much easier and quicker to communicate to all members.	Information
6) Joni Hentges Larry Katz	The Board	A lengthy discussion in regards to who will comprise The Board. We will try to approach the Health Department RNs to send a representative as soon as possible to serve on the Board. A representative needs to come from each unit--ER, OPSS/OR, L&D, MIU, NICU, MS, ICU, PDU, ARU, MHU, PHD, and Specialty Clinics.	Information
7) Larry Katz	Committees	We need to begin forming committees to include: Negotiating (for a new contract), Web site, Communications, Social, Local politics, etc. The bargaining /negotiating committee needs to begin work ASAP. This will mean obtaining a copy of the present contract and all side letters.	Information

8) Larry Katz Joni Hentges	Purpose	Discussion of whether the organization will be solely labor relations or social as well.	Ongoing
9) Larry Katz Joni Hentges	Administration	.Discussed the need to meet with Administration at NMC to let them know about our organization.	Information
10) Larry Katz	Liaison	Mr. Katz would like to hire someone to be a go-between between himself and the members. This person would work about 10 hours a week at \$25/hour. This money would come out of Mr. Katz pocket. Ideally this person would be recently retired or working part time.	Information

Meeting was adjourned.

Next meeting will be Tuesday, May 26 from 3:30-5:30 in the Steinbeck Room in Administration at NMC

Submitted by Carole Swain, Secretary