

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Tuesday May 17, 2011

MEMBERS PRESENT: Joni Hentges, Larry Katz, Gretchen Bianca, Linda Payne, Lynda Agbayani, Rosa Gutiérrez, Lisa Regester, GB Nunez, Eila Easterly, Lydia Ruiz

Minutes of April 19 were reviewed. A correction was made that Larry's contract was renewed for 2 years. A motion was made by Gretchen and seconded by Lisa to approve the minutes as corrected. Minutes approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Joni Hentges	Anniversary Party	There were 46 in attendance.	Information
Joni Hentges	Scholarship Forms	Forms can be downloaded from the website. Deadline June 30. Winners will be drawn at the July meeting. 3 for high school students, 3 for college students.	Information
Larry Katz	Negotiations	We will doing interest based bargaining. A class will be held for all team members. This will push the beginning of negotiations back. This will be good as the County is in negotiations with other bargaining units.	Information
Larry Katz	Per Diem Audit	A per diem audit is in process. A per diem is defined as someone working 0.4 FTE or less. We want the County to hire all per diems who are working greater than 0.4 as part time or fulltime employee. In this way they can be added to MCRNA and have representation.	Information
Larry Katz	Health Bureau	Larry met with the new Director, Ray Bullick—went well. Safety issues and quotas were discussed. A safety committee will be formed with 3 RNs and 2 supervisors The quota system has affected morale. Not all cases can be handled the same; they are all different. The Director brought up the budget.	Information
Larry Katz	Probationary Employee	Larry went with the employee to a state mediator to no avail.	Information
Larry Katz	Unscheduled Shifts	It is not mandated that unscheduled shifts be paid as “ premium” hours. Hospitals do not have to give comp time for these shifts; they can give OT pay.	Information
Larry Katz	Ratios in ICU	Ratios as guidelines or mandates? This issue will be brought up in negotiations.	Information
Larry Katz	Disciplinary actions	Larry continues to handle disciplinary actions for RNs.	Information
Larry Katz	Retro Pay	The payroll system is still broken. RNs who are owed retro pay will need to wait until the system is fixed.	Information

Joni Hentges	Treasurer's report	Given	Information
Joni Hentges	Drawing	Won by Greg Grio	

Meeting was adjourned.

Meetings will be third Tuesday of the month.

NEXT REGULAR MEETING TUESDAY JUNE 21 AT PIZZA FACTORY, S. MAIN ST. ACROSS FROM BURGER KING 5-7.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, May 17, 2011