

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Wednesday July 8, 2009

MEMBERS PRESENT: Joni Hentges, Carole Swain, Larry Katz, Marv Rubin, Lisa A. Crisan, Lynda Agbayani, Alicia Hughes, Tim Patchin, Mary Lou Alejo, Zonelle Cantu, Anna Stuart Everett

The meeting was called to order by Joni Hentges at 1742. Minutes of June 24 were read and a motion was made to approve them by Marv Rubin, seconded by Lisa Crisan.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Joni Hentges Carole Swain	Contract extension approval	<p>About 266 ballots were mailed out. 46 ballots have come back----45 YES, 1 NO to extend our contract. There is concern that we do not have good participation from the members.</p> <ul style="list-style-type: none"> <li>❖ Perhaps the mindset has been: “nothing ever happens, so why should I give my input”.</li> <li>❖ We can’t drag members to meetings or make them send in stamped envelopes, but</li> <li>❖ We CAN work towards goals.</li> <li>❖ Need to decrease the apathy levels that have been present for years.</li> <li>❖ Maybe people need to see results before they will buy in to a new organization</li> </ul>	Information
Larry Katz	Meeting with PHD HR	Larry will be meeting with HR at PHD on 7-21 at 1:00 to introduce himself as our labor relations representative, touch bases, let them know who we are.	Information
Larry Katz	New employee	Larry is working on a document for new RN employees who are hired to introduce our organization to them.	Information
Larry Katz	By-laws	By-laws are being updated to reflect the changes that have been made. Initially the organization was Natividad Professional RN Assoc. Now we are MCRNA. Anyone who wants a copy can email Larry with a request.	Information
Larry Katz	Website	Needs to be up ASAP. Tim has several domains that can be used. He has paid for a website for 2 years. Several people have some contacts that they will continue to pursue. This will help members with communication.	Ongoing

Larry Katz	Board of Directors	The Board of Directors will be comprised of 3 representatives from PHD, 6 from NMC. Each site/department will elect their own. Need 2 alternates for PHD, and 2 for NMC. <ul style="list-style-type: none"> <li>❖ Board will be in place until Annual meeting in April.</li> <li>❖ Nominations will be made at March meeting</li> <li>❖ Election at April meeting</li> <li>❖ Officers will serve for 3 years</li> <li>❖ Board members will serve for 2 years.</li> </ul>	Ongoing
Larry Katz	Meetings	Until March we will continue to hold General meetings. A motion was made by Tim and seconded by Marv to approve this.	Information
Larry Katz	Board meetings	There will be 4 officers and 9 board members. A quorum is 7 out of 13 total.	Information
Larry Katz	General meetings	Normally a quorum is 10%. For us that would be about 25 members	Information
Joni Hentges	Email address	We continue to need all email addresses so that communication will be improved. Names of everyone who sends their email to Carole will be entered in a drawing for \$100 at the August meeting.	Ongoing Urgent
Joni Hentges	Monthly raffles	A raffle will be held monthly for those who come to the meetings--July's prize will be \$50 gift certificate to Gino's Restaurant.	Information
Larry Katz	Laptop	Larry suggested that the organization purchase a laptop for the secretary to keep all notes, addresses, by laws, etc. We will wait to make that decision until a Board has been approved.	Tabled

Meeting was adjourned.

Next meeting will be Tuesday, July 21 from 2-4 at Natividad Medical Center in the Steinbeck Room in Administration on the second floor.

Mr. Katz can be contacted by email or phone. He is available 24/7.

Submitted by Carole Swain, Secretary  
July 8, 2009

