

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday January 10, 2013

MEMBERS PRESENT: Larry Katz, Joni Hentges, Carole Swain, Laura Anderson, Cheryl Hawkins, Sara Cervantes, Gretchen Bianca, Emilie Mangompit, Rhonda Rocker, Darlene Ballesteros, Anastasia Martin, Dolores Trujillo, Laura Villagomez, Rosalyn San Juan, Jessica Dionisio

Minutes were reviewed. A motion to accept them was made by Rhonda and seconded by Sara. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	Carol Jordon	Carol resigned. Larry has spoken to Harry and Janine in regards to MCRNA's taking a part in the hiring and interviews of the new DON. Curt Cabral will be interim. Planning a national search.	Information
Larry	Negotiations	Meetings to be held January 11, 18 and 25. County not in a rush to move. Will reach impasse on 25 th if no proposal made. Larry met with Health Department RNs yesterday re an incentive program.	Information
Larry	Grievance	Grievance filed 2 years ago in regards to how OT paid. May go now to arbitration.	Information
Larry	Mental Health Safety	Security on campus has been limited after 8pm. Security hours to be increased for 1p-5a	Information
Larry	Hours worked	Differential for pm and night shift are being looked at for those who come in on off hours. (3p-1a)	Information
Larry	Telemetry Testing	Emails were sent out en mass of who passed and who did not pass testing. This was confidential and manager was told to stop.	Information
Larry	ED breaks	Staff are not taking breaks. There is a protocol being put in place.	Information
Larry	Staffing	Some departments are hiring travelers without going through HR. A per diem RN was given FTE without posting the position.	Information

Larry	Personnel Issues	Larry continues to handle—ie improper call offs, payroll, step increases. Termination case of RN off work for 5 months on admin leave—will be a hearing.	Information
Larry	Holidays	Should be on a rotating basis. There are 12 holidays. MOU states who has priority to be off. Travelers and per diems to work first then rotate though permanent RNs	Information
Larry	Resource RN	Resource RNs to be available at 5-10% premium pay. Still being looked at in spite of no contract yet.	Information
Joni	Scholarships	Carole motioned that we make 9scholarships available –6 to students of members and 3 to RNs pursuing higher degree of education. First by Gretchen, seconded by Emilie Deadline 5/3 Essay: How can technological advances improve the educational system? To be awarded at the June meeting	Information
Joni	Raffle Prize		

Meeting was adjourned.

NEXT REGULAR MEETING Monday, February 11, 2013 in the Natividad Room at Natividad Medical Center, 5p-7p.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, February 10J, 2013