

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday June 19, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Sara Cervantes, Dolores Trujillo, Laura Anderson, Gretchen Bianca, Laura Villagomez, Carole Swain, Cheryl Hawkins, Darlene Ballesteros, Lisa Register, Jose Ortega.

Minutes were reviewed. A motion to accept them was made by Laura and seconded by Gretchen. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	Public Employee Pensions	Discussion of what San Jose and San Diego are talking about in regards to employee pensions. Anything vested is protected. Future wages are not.	Information
Larry	Negotiations	County hired a lawyer because of our requests. Next meeting June 27.	Information
Larry	NMC/SVMH Merger	Larry and members of the Board met with Harry and Janine to review proposed legislation. About 80% of issues we discussed were incorporated. If NMC enters into a Public Authority, we will continue to have an Association at least 2 years beyond our next contract. Legislation has been introduced in Sacramento to approve the Public Authority. SVMH as a stand-alone is not probably an option considering their debt. Time frame was extended for HCA and NMC to submit materials to present.	Information
Larry	Auditor's paycheck error	RNs were overpaid in 4 pay periods last fall. Larry negotiated so that the total would not be taken out in a lump sum. Contact Larry to see what will be taken out of your future pay checks over the next several pay periods. Average will be \$50 per pay check. A letter will be sent by Auditor's Office to let you know how much you will have taken out.	Information
Larry	Maternal Child Committee Meeting	Committees are gathering information as to what other hospitals are doing. Meeting times not well communicated. HR has not been good about follow-up. Analysis so far indicates that NMC RNs make about \$5 an hour more than other hospitals similar to NMC. Judy Rasmussen-Lavoie has put in resignation.	Information
Larry	Non-paying Members	Motion by Joni, fist by Laura, second by Jose to send a letter to these RNs that they will be fired if they do not begin paying dues.	Information

Larry	Scholarship for RNs	Deadline July 2. Award to be made at July meeting	Information
Larry	Member Issues	Larry continues to handle issues. A PERB complaint was filed by MCRNA on behalf of a member.	Information
Joni	Annual Party	Motion made by Joni, first by Laura, second by Gretchen to plan a party for November 3. Motion voted and passed. Executive Board to approve final place and budget. Motion by Joni, first by Carole, second by Laura to approve budget of about \$15,000. Voted and passed. Cheryl Hawkins to gather information on a venue in regards to date, venue, budget. Purpose: so members can get to know each other and perhaps become more active in the organization.	Information
Joni	Raffle	Two items—Carole and Gretchen.	Information

Meeting was adjourned.

NEXT REGULAR MEETING Thursday July 12 at NMC Natividad Room.

Meetings will alternate between Pizza Factory—Third Tuesday of alternate months,
second Thursday at NMC alternate months.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, July 12, 2012