

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Tuesday September 13, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Carole Swain, Laura Anderson, Darlene Ballesteros, Marv Rubin, Eila Easterly, Shelia Alston, Georgia Sapiens, Chris Carlon, Rhonda Rocker, Cheryl Hawkins, Rosa Gutierrez, Haileen Quizon, Jesusa Buan, Delynne Anderson, Sara Cervantes, Laura Villagomez.

Minutes were reviewed. A motion to accept them was made by Marv and seconded by Rhonda. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Cheryl	November Celebration	Discussion and finalization of plans: <ol style="list-style-type: none"> 1. Floral centerpieces by Flourish Floral 2. Marv to research door prizes 3. Paper invitations to be mailed by Cheryl 4. Carole to post in hall by cafeteria and send out emails 5. RSVP by mail with check for \$40 to be returned at door 6. Menu 7. Music by Sight and Sound DJ 	Information
Larry	Public Authority	Bill passed in Sacramento. Should be in effect by 1-1-13 if/when NMC develops a relationship with another medical facility—can be a clinic. BOT and Harry will be in charge. Harry thanked all for their support except MCRNA. Larry sent him a letter to remind him we were supportive. An apology was sent.	Information
Larry	Negotiations	Not going well. Interest based bargaining completed. (non-wage issues) <ol style="list-style-type: none"> 1. Biggest issue is staffing. Some nurses are still clocking out and then returning to work. This should not be done. Charting is time consuming. 2. Solution—12 new FTEs added, acuities to be changed. A quality comparison study will be conducted to validate how we measure up to other hospitals. 3. Charge RN should not have a patient assignment. 4. Weekly vacancies will be posted. 5. RNs should not be doing CNA jobs. HR needs to know if CNAs are not performing. 6. All departments to have MUCs 7. Addition of resource nurse—super nurse. Not a float position. Possibly 10% premium pay. Hours 9a to 7p. 8. 0.8 FTE treated as FT. Holidays/call offs rotated. 9. Instead of call offs, someone to be put on call for 2 hours. 	Information

Larry	Mental Health Safety Issues	Santa Clara Co sending patients to NMC now.	Information
Joni	Meetings	Motion was made by Georgia to move all meetings to NMC for next year. Day of the week to be determined by room availability. Vote passed.	Information
Larry	Non-paying Members	Motion by Joni, fist by Laura, second by Jose to send a letter to these RNs that they will be fired if they do not begin paying dues.	Information
Joni	Raffle	Jesusa	Information

Meeting was adjourned.

NEXT REGULAR MEETING Tuesday October 16, 2012 at the Pizza Factory, 5p-7p.

No meeting in December.

Meetings for 2013 will all be at NMC, days to be determined.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, October15 2012