

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday October 16, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Carole Swain, Laura Anderson, Marv Rubin , Chris Carlon, Cheryl Hawkins, Rosa Gutierrez, Sara Cervantes, Lisa Register.

Minutes were reviewed. A motion to accept them was made by Marv and seconded by Laura. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	Public Authority	Bill passed in Sacramento. Should be in effect by 1-1-13 if/when NMC develops a relationship with another medical facility—can be a clinic. Uncertain if Board of Supervisors will allow NMC to separate from County.	Information
Larry	Mandatory Test for RNs(B-CAT)	This evaluation was not good. Some RNs had the answers. Purchased for \$8. Management is looking into another evaluation tool.	Information
Larry	Negotiations	Two dates upcoming. Will focus on economic issues. A wage survey is in process.	Information
Larry	Mental Health Safety Issues	Safety grievance still ongoing. Changes being made. CNAs to receive safety training.	Information
Larry	Staffing Grievance	State came to evaluate. State did not agree with NMCs interpretation of Title 22 in regards to staffing telemetry patients.	Information
Larry	Personnel Issues	Larry continues to handle.	Information
Joni	Celebration	November 3. Joni to purchase door prizes. Motion by Chris, seconded by Carole to spend \$500 on door prizes	Information

Joni	Meeting Dates	All for 2013 will be at Natividad Medical Center in the Natividad Room. Alternating Mondays and Thursdays in the second week. 5p-7p. Thursday January 10 Monday February 11 Thursday March 14 Monday April 8 Thursday May 9 Monday June 10 Thursday July 11 Monday August 12 Thursday September 12 Monday October 14 Thursday November 14 December—no meeting	Information
Joni	Door prize	Won by Joni	Information

Meeting was adjourned.

NEXT REGULAR MEETING Thursday November 8 in the Natividad Room at Natividad Medical Center, 5p-7p.

No meeting in December.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, November 8, 2012