

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday November 8, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Carole Swain, Laura Anderson, Cheryl Hawkins, Sara Cervantes, Emilie Mangompit, Rhonda Rocker, Ofelia Hawkins.

Minutes were reviewed. A motion to accept them was made by Laura and seconded by Sara. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Joni	Celebration	Kudos that the party was enjoyed by all. Party was a success.	Information
Larry	Flu Shot	Lisa Hernandez, MoCo Health Officer—a decision was made that that all health care providers next year MUST receive the flu shot. Will be mandatory. This year a mask must be worn during flu season—November through March if the flu shot was not administered.	Information
Larry	Negotiations	Economic issues being discussed. Larry reviewed questions that will be asked of patients in the satisfaction survey that will determine hospital reimbursement rates.	Information
Larry	Mental Health Safety Issues	Changes are ongoing.	Information
Larry	Staffing Grievance	State came to evaluate Med-Surg. State did not agree with NMCs interpretation of Title 22 in regards to staffing telemetry patients. For now if there are no telemetry patients ratio 1:5. With telemetry patients 1:4.	Information
Larry	Personnel Issues	Larry continues to handle.	Information
Larry	Supervisors	The law states that supervisors are not to do direct patient care on a routine basis.	Information

Larry	Overtime	Auditor's office is able to program overtime in a pay period as either comp time or pay (time and a half) according to what is desired. Comp time or pay can be chosen each time overtime is worked in the same pay period.	Information
Joni	Use of Money	Discussion of how money may be spent, donations to charity are not allowed by non-profits, however it was agreed that flowers for retirement, death in immediate family is acceptable. But not to help members financially as there may be too many requests. Reserve money needs to be kept in case it is needed for any additional court costs that might arise.	Information
Joni	Door Prize Allocations	Initial budget was for \$500. Expenditures were \$1200. Motion made, first by Laura, seconded by Sara to approve higher budget number. Voted and passed.	Information
Joni	Data Base Updates	Cheryl has agreed to try to keep membership data base current.	Information
Joni	Member Gifts	No turkey certificates to be given out this year. Motion made to give gift certificates out for ham at Easter. First by Laura, seconded by Carole. Voted and passed.	Information
Joni	Raffle Prize		

Meeting was adjourned.

NEXT REGULAR MEETING Thursday January 10, 2013 in the Natividad Room at Natividad Medical Center, 5p-7p.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, January 9, 2013