



To: MCRNA Nurses
From: Rosa Gutierrez, MBA, MSN, PHN, RN, MCRNA President
Re: New Legal Representation
Date: March 18, 2019

Effective Immediately

Transition is not always the easiest, especially when one of the parties cannot accept it. Yes, many years ago MCRNA was formed through the work of Larry Katz, in separating from SEIU and creating MCRNA. However, MCRNA is not Larry Katz and the organization is an independent labor Association highly dedicated to the service of its members.

Through time, the needs and relationships of an organization evolve, by a change in its membership, leadership and its paid consultants. Silver and Katz were on a contract that expired on July 31, 2018. The contract was not renewed and Katz continued as a consultant, with no obligation for a continued relationship. During that time, in response to a multitude of issues brought forward by members, your MCRNA Executive Board sought new representation.

That search brought your Executive Board to the Law Offices of Bradley G. Booth. Bradley has been representing labor organizations since 1975, has also decertified SEIU and formed numerous 501c5 labor associations. Bradley was also the Chief Counsel for the Department of Fair Employment and Housing and has been in private practice since 1996. The Law Office of Bradley G Booth has been retained to represent MCRNA on an unfair labor practice charge filed against it because Silver and Katz refused to represent the MCRNA member. The firm was also retained to represent members who have raised concerns over their representation, one of which was because Silver and Katz refused to represent them because a conflict of interest, created by Silver and Katz.

Although change can be difficult, your Executive Board feels it is in the best interest of MCRNA to make this change at this time. Your Executive Board will make sure that the transition is seamless and that the membership will be represented, at all times, by the best representation available. If you have any questions please feel free to contact me and I will be happy to discuss the matter.

Rosa Gutierrez, MBA, MSN, PHN, RN
MCRNA President