

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Tuesday January 17, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Carole Swain, Anna Martin, Laura Anderson, Rosa Gutierrez, Sara Cervantes, Laura Villagomez, Jesusa Buan, Rhonda Rocker, Cindy Myers, Dolores Trujillo, Gretchen Bianca, Marv Rubin, Eila Easterly, Cheryl Hawkins, Margaret Prodis.

No minutes to review.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	Public Authority	Talks suspended. NMC has \$14 million in the Co "reserve fund". If NMC separated from the Co, it would be a financial problem for the County. SVMH is in serious financial problems needing to partner with someone. NMC is a possibility. MCRNA wants to be a part of the discussion process. Contract is up June 30, 2012. MCRNA may be negotiating with the County again.	Information
Larry	County Labor Relations	Keith Honda left. Person in charge is now temporary. Larry is having trouble getting any responses from them.	Information
Larry	Personnel Actions	Larry continues to handle complaints re: 1) floating, call-offs. People can be floated to units outside their "cluster" if they have had orientation. CALL LARRY ASAP to cut through the red tape if you are having issues; 2) Perinatal staff having to come in early to change into scrubs; 3) NMC "prorated PTO"; 4) housekeeping at NMC not emptying linens; 5) responsibilities of telemetry techs; 6) "special" education pay issue still not solved	Information
Larry	PERB	The case with SEIU has been closed. Took 3 years.	Information
Larry	Release of Time for Meetings	Supervisors not allowing MCRNA Board members time off to attend meetings.	Information
Larry	Door Props	Not allowed for safety reasons. Take pictures if necessary.	Information
Larry	Mandatory Meetings	Supervisors not giving staff proper notice to attend "mandatory" meetings. AWHONN staffing guidelines not being followed.	Information
Larry	Breaks/Lunches	Still a problem with limited staffing and designated staff (charge nurses) to allow all staff to have breaks/lunches. Union issue—may need to "meet and confer".	Information
Larry	8 Hours vs 12 Hour	Issue of staff who felt pressured to go to 12 hour shifts still needs to be addressed.	Information

Joni	Meeting Times	Need to have every other meeting at NMC so staff who are working can attend---discussion.	Information
Larry	Education Hours	All staff should be receiving 24 hours, not prorated hours.	Information
Joni	Final Contract	Still not on mcna.com—needs to be done.	Information
Joni	Nominations for Board Members	Nominations for Board positions need to be done at the March meeting so that voting can be done at the April meeting. Rose Osburn will be helping with union tasks/mailings as she is retiring. <b>EXTREMELY IMPORTANT TO ATTEND MARCH MEETING</b>	Information
Laura A	Polo Shirts	Laura is working on ordering polo shirts for staff with MCRNA logo—discussion. For Nurses' Week. Motion made by Joni, seconded by Gretchen to approve ordering of shirts.	Information
Joni	Meetings	A letter will come out with 2012 calendar of meeting dates and location, information on nominations.	Information
	Raffle	Won by Joni	Information

Meeting was adjourned.

**Meetings will be third Tuesday of the month.**

NEXT REGULAR MEETING TUESDAY February 21, 2012 AT PIZZA FACTORY, S. MAIN ST. ACROSS FROM BURGER KING 5-7.

Mr. Katz can be contacted by email or phone. [lakatz@charter.net](mailto:lakatz@charter.net) 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, January 17, 2012