

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday March 8, 2012

MEMBERS PRESENT: Larry Katz, Carole Swain, Sara Cervantes, Laura Villagomez, Dolores Trujillo, Lisa Register, Marv Rubin, Cheryl Hawkins, Delynne Anderson, Anna Martin, Ping Lee, Lydia Gregor, Rashel Brandon, Lydia Ruiz, Mary Gustus, Lynda Agbayani, Emilie Mangompit, Ofelia Hawkins, Margaret Prodis, Shelia Alston.

Minutes were reviewed. A motion to accept them was made by Marv and seconded by Emilie. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	Board Nominations	<p>Nominations were taken for Board positions. Joni was nominated for President Laura A. was nominated for Treasurer Carole was nominated for Secretary. Sara was nominated for Vice President Dolores was nominated for the Health Department representative.</p> <p>Joni and Laura A. were absent but both had previously agreed to accept the nomination. Carole, Sara and Dolores agreed to accept the nomination.</p> <p>Marv motioned that the election take place at the April meeting, seconded by Mary. Approved by vote.</p>	Information
Larry	NMC/SVMH Merger	<p>NMC Board of Trustees and Board of Supervisors continuing to look at a possible merger with SVMH. Bids must be in by March 15, 16. There will be many things to consider if this goes forward—4 different unions, RN salary differences, PERS. Larry to meet with Harry to discuss items that would be of concern to MCRNA.</p>	Information
Larry	Blue Cross	<p>NMC employees can still use NMC. NMC will subsidize costs so employees won't have to pay more out of pocket.</p>	Information
Larry	Labor/Delivery Staffing	<p>Morale, Safety issues, stress are issues to be addressed at a mandatory staff meeting for all perinatal services staff on March 22. Larry will attend and is encouraging all to TALK. Harry will be there to hear and make suggestions.</p>	Information

Larry	Shifts	There is still discussion in regards to those who want to return to 8 hour shifts vs a vote to have everyone work 12 hour shifts. Harry and Carol Jordon have different thoughts. Administration says it is not able to juggle the two different shifts in staffing.	Information
Larry	Non-paying Members	There are still a few RNs not paying dues. Letters have gone out from HR.MCRNA can take them to court or the County may start a termination process for those who do not respond.	Information
Larry	Ongoing Personnel Issues	Larry continues to work with RNs who have been put on administrative leave, those undergoing disciplinary actions or call-off issues.	Information
Larry	Stipend	All RNs should see a \$100 amount on their checks soon. This was a Professional stipend. The payroll system has not been programmed for it yet.	Information
Larry	Education Leave	Hours are still not showing up on our paychecks. Auditor's office working on solving the problem.	Information
Joni	Raffle	Won by Shelia.	Information

Meeting was adjourned.

NEXT REGULAR MEETING Tuesday April 17 at the Pizza Factory, South Main across from Burger King..

Meetings will alternate between Pizza Factory—Third Tuesday of alternate months,

second Thursday at NMC alternate months.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, March 8, 2012