

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Thursday, August 13, 2009

MEMBERS PRESENT: Joni Hentges, Carole Swain, Larry Katz, Marv Rubin, Joe Villagomez, Karen Pellegrino, Dolores Magana, Eila Easterly
 The meeting was called to order by Joni Hentges. Minutes of July 21 were read and a motion was made and seconded to approve them.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry Katz	By-laws	Not enough Board members for quorum. Unable to vote on by-laws.	Postponed
Joni Hentges	Board of Directors	President--Joni Hentges, Vice President--Martha Low, Secretary--Carole Swain, Treasurer--Marcelle Spencer. Board of Directors: Anna Stuart Everett, Joe Villagomez, Marv Rubin, Gretchen Bianca, Jose Ortega, Georgia Sapiens, Jenny Stuhmiller, Tim Patchin, Lisa Crisan. Alternates:Dede Evanger, Laura Anderson, Mary Gustus, Dolores Magana, Lupe de la Fuente	Information
Joni Hentges	Website	Tim Patchin and Anna Everett still looking into this.	Information
Larry Katz	Liaison	In the process of interviewing candidates.	Information
Larry Katz	Negotiating Team	Needs to begin meeting. Meetings with the County should begin first of October. 1) Review current contract to remove items that do not apply to RNs. 2) Glean information from other contracts--read other nurse contracts--Santa Clara Valley nurses have a contract. Be creative as increase in salary may not be possible--issues we have never thought about before. County is looking for "no cost" items. Send ideas to Carole who will compose a list.	Information
Larry Katz	SEIU	Larry will be meeting with Public Employee Relations Board on Tuesday in Oakland. This is in regards to SEIU filing a complaint that Monterey County has unfair labor practices. The State acknowledges that MCRNA is sole representative of Monterey County Registered Nurses. Worse case scenario--an election.	Information

Larry Katz	Name change	Larry has sent in paperwork to officially change the name of the organization from Natividad Professional Nurses' Association to Monterey County Registered Nurses' Association. This needed to be done so that our non-profit status reflects our name. Then we can notify IRS of the same change.	Information
Larry Katz	Weingarten Rights	These rights address the "right to representation" for disciplinary reasons. Larry should be present in any disciplinary matter. An employee does not need to be alone. Please advise co-workers. HR said SEIU did not want to be involved until after the disciplinary action had taken place. Larry advised HR that this will not be the case in any disciplinary action from now on for any Mo. Co. RN.	Information
Larry Katz	Meeting with Weis/Foster	Mr. Weis and NMC HR want to begin meeting with Board members of our organization. May plan to meet every 6 weeks. Same meeting can be set up with Mr. Foster.	Information
Joni Hentges	TO DO LIST	<ol style="list-style-type: none"> 1) Meeting with negotiating team 2) Solicit volunteers from each unit/area to obtain grass roots ideas for negotiation items, encourage participation, encourage sending in email address to Carole 3) Review web designers and choose one 4) Larry's meeting in Oakland 5) Pick a date to meet with Mr. Weis 	Information
Joni Hentges	Drawing	Carole Swain --winner of gift certificate to a restaurant in Marina. Celia Clemente, LDU--winner of \$100	Information

Meeting was adjourned.

Next meeting will be Wednesday September 2 from 5:30-7:30 at Natividad Medical Center in the Natividad Room behind the gift shop. The following meeting will be Monday September 21 from 4-6, location to follow.

Mr. Katz can be contacted by email or phone. lakatz@charter.net 408-592-2905 He is available 24/7.

Submitted by Carole Swain, Secretary

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