

MONTEREY COUNTY REGISTERED NURSES' ASSOCIATION

Tuesday April 17, 2012

MEMBERS PRESENT: Larry Katz, Joni Hentges, Sara Cervantes, Dolores Trujillo, Mary Gustus, Margaret Prodis, Laura Anderson, Christine Carlon, Gretchen Bianca, DiAnna Throckmorton, Rosa Gutierrez, Sharon Barnett, Kulwinder Bains, Darlene Ballesteros.

Minutes were reviewed. A motion to accept them was made by Margaret and seconded by Laura. Approved by vote.

PRESENTER	TOPIC	DISCUSSION	OUTCOME
Larry	NMC/SVMH Merger	If approved, merger would be completed by July 2013. NMC's profit of 17 million is the County's "emergency fund". NMC's RNs represented by MCRNA would be outnumbered by SVMH's RNs represented by CNA.	Information
Larry	Education Leave	Issue still not resolved by Auditor's office. Should be resolved by April 27 paycheck.	Information
Larry	Labor/Delivery Meeting	Meeting with Mr. Weis was attended by about 75 RNs. Further on-going meetings and/or committee meetings need to be arranged with MCRNA RNs and management. AAP prenatal care guidelines should be discussed. Rosa to look for more RNs to participate. Meeting to be on 4-23.	Information
Larry	Negotiations	Mary Gustus to be alternate for Health Department. DiAnna Throckmorton to be alternate for Labor/Delivery. Gretchen to be on team. Meeting to be on 4-25 at 5pm. Larry to email team members. RNs need salary adjustment. If NMC can talk merger with SVMH, NMC can afford to give RNs a raise.	Information
Larry	Non-paying Members	A letter went out from the County to all non-paying MCRNA members.	Information
Larry	Break Issue	Supreme Court decision—employees must be assured break time. DO NOT GIVE YOUR TIME UP FOR FREE. Take your breaks and lunches.	Information
Larry	Ongoing Personnel Issues	Larry continues to work with RNs who have been put on administrative leave, those undergoing disciplinary actions.	Information

Larry	Health Department Exempt Status	These employees do not receive overtime. If they need to miss some work time for appointments, that time SHOULD NOT come out of PTO/Sick hours.	Information
Larry	OPSS	A physician stated that stools were not allowed in the OR. HR spoke with OR Supervisor. Stools can be allowed.	Information
Larry	Overtime	Has not been paid properly for a period of time for all of County employees.	Information
Larry	Board Officers	Officers were voted in.	Information
Joni	RN Scholarships	It was suggested that MCRNA will award 3 scholarships to RNs (full dues paying) who are pursuing advanced/continuing education in the nursing field for the amount of \$1000 each. GPA to be 3.0 with a minimum of 6 units being taken. Requirement—essay. If more than 3 RNs apply, a lottery will determine who is awarded the scholarships. To be awarded at the July meeting	Information
Joni	Raffle	Won by Rosa	Information

Meeting was adjourned.

NEXT REGULAR MEETING Thursday May 10 in the Natividad room at NMC.

Meetings will alternate between Pizza Factory—Third Tuesday of alternate months,  
second Thursday at NMC alternate months.

Mr. Katz can be contacted by email or phone. [lakatz@charter.net](mailto:lakatz@charter.net) 408-592-2905

He is available 24/7

Submitted by Carole Swain, Secretary, May7, 2012